

PERSON SPECIFICATION

SENIOR LECTURER IN SECURITY, SCHOOL OF COMPUTING & COMMUNICATIONS

Vacancy Ref: A2030

Criterion	Essential/ Desirable	Assessed by
A PhD in Computer Science or closely-related subject.	Essential	Application Form
A strong track record of publication and impact commensurate with an SL-level appointment in the field.	Essential	Application Form
Works in an area of security that meshes well with the School's empirical ethos and existing activities (whether strengthening or complementing).	Essential	Application Form/ Interview
A strong and growing international reputation and evidence of productive engagement with the security research community internationally, as evidenced by (for example) membership of journal editorial boards, membership of a number of international conference organising and programme committees.	Essential	Application Form/ Interview
A track record of attracting substantial external research funding .	Essential	Application Form
A track record of research team management to add value to our existing research activity, as evidenced by the formation and successful management of a team of researchers.	Essential	Application Form
Experience of teaching in higher education (both undergraduate and postgraduate) including module design, curriculum development and quality assurance coupled with an ability to educate and inspire students.	Essential	Application Form/ Interview
A track record of successful PhD supervision and mentoring others in research and teaching.	Essential	Application Form/ Interview
A high degree of motivation within the discipline and a strong desire to work in a thriving research culture.	Essential	Application Form/ Interview
Evidence of effectively leading major administrative duties (e.g. year tutor) relevant to the effective running of the School.	Essential	Application Form/ Interview
An ability to communicate how your skills/experience address the requirements for this post and a clear rationale for wanting to be at Lancaster.	Essential	Interview
Strong industrial links with an ability to build large collaborative projects.	Desirable	Application Form/ Interview

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- **Application Form** – assessed against the application form, curriculum vitae and letter of support. Applicants will not be asked to make a specific supporting statement. Normally used to evaluate factual evidence eg award of a PhD. Will be “scored” as part of the shortlisting process.
- **Interview** – assessed during the interview process by either competency based interview questions, tests, presentation etc.